

Min Beom Kay, Ph.D.

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Dr. Min Kay holds a Bachelor of Applied Science in Env. Chemical Engineering from the University of Waterloo with a specialization in Organizational Behaviour (OB) and a Masters of Applied Science with a specialization in OB. He has industry experience from global organizations such as Kraft Heinz and Ford as a chemical engineer.

He received his Ph.D in Management from the Fuqua School of Business, Duke University and he has published in top OB journals such as the Journal of Applied Psychology. He also maintains academic membership in Academy of Management and Society for Judgment and Decision Making.

Having both academic (as a faculty) and practical (as an engineer) experience, his teaching philosophy is to create an “experiential learning environment” that promotes comprehensive understanding of both traditional and emerging themes in organizational behaviour and their practical implications through case studies and discussion-based exercises.

In his free time, he enjoys hiking the beautiful trails around Vancouver and reading books.