

Remote Leadership Six Pack

Get Match-Fit for Online Communication

The world has been irrevocably changed. With the office as the sole main hub of work being replaced by blended media meetings from disparate and distant locations, remote communication is likely to continue as we move into a post-Covid future.

This unique program uses techniques from theatre and film to help you adapt to the new realities of remote leadership and communication. Grow your personal brand and communicate with optimum skill online. Promote curiosity, flexibility and specificity while maintaining authenticity. Get match-fit for “leadership through a lens,” as you build impact, influence and charisma via video conferencing.

This program is offered in partnership with dothinkdo.

Online Program Format

This program is delivered online over six live sessions of 4 hours each. Led by experienced coaches from the world of theatre and film, the sessions include small-group workshops that operate within an iterative, feedback-driven “do-think-do” approach. The unique format engenders a spirit of inquiry and experimentation, enabling you to develop your skills while challenging and stretching yourself in a supportive environment with your peers.

Takeaways

- Become more self-aware of your online persona and leadership brand
- Develop the agility to confidently choose and wear “different hats”
- Project compassion and authenticity in an online setting
- Understand and shape behaviours in yourself and others via video calls
- Gain hints, tips and techniques for working on camera
- Manage your meetings to minimize Zoom fatigue
- Keep teams engaged and performing when you're not in the same room
- Ensure that remote teams collaborate in a productive and timely manner
- Foster confidence and empowerment in yourself and others, both in and out of the office

Program Content

Week One

Act 1: Impact and Influence Through a Lens

- The delicate balance between receiving, processing and transmitting in all communication
- Gaining insight by growing your self-awareness and challenging your assumptions
- Developing creative capacity to consider possibilities, examine outcomes and adapt to change
- When to assert yourself vs. when to cultivate consensus
- Fundamentals of effective online collaboration

Week Two

Act 2: 1:1 – Managing Performance/Holding Challenging Conversations Online

- Personality differences and their impact on behaviour
- Exploring the gap between what you think and feel (internal self), and what you say and do (external self)
- Identifying and appreciating your audience
- Using peer-group feedback to evolve EQ and shape behaviours—in yourself and others
- Tapping into your authentic self in order to help others achieve their full potential
- Conducting constructive conversations that influence from afar
- *Exercise:* exploring behaviours by working through a 1:1 scenario

Week Three

Act 3: 1:Many – Remote Presentations, Pitches and Team Meetings

- Increasing your impact when addressing an audience of more than one
- Preparing your presentation
- Honing your camera technique
- Combating zoom fatigue to ensure maximum audience engagement
- *Exercise:* exploring the relationship between credibility, information and passion in order to influence a remote audience

Week Four

Act 4: Acting in Practice

- Distinguishing between content (“what”) and flavour (“how”)
- Analyzing contexts and circumstances
- Developing specific objectives for online leadership/communication
- Alternative tactics for achieving your objective
- Increasing the importance of an action, so it’s more likely to deliver the desired result
- Finding greater truth and human connection through online storytelling
- *Exercise:* developing your influencing skills with set text (play scene or poem)

Program Content (cont'd)

Week Five

Act 5: Acting in Practice: Elective

- Exploring a module of your choice in greater depth, with guidance from your coach

Week Six

Act 6: Putting Theory into Practice

- Understanding change: what it is, what it requires of us
- What the program content means for you, at work and in your wider life
- Finding work/life balance when your home is your office
- The impact of values and how they can sabotage you if applied too routinely
- The Loop of Choice: the relationship between possibilities, decisions and outcomes over time, and how this can shape your actions

Special Features

Live online sessions include a unique combination of psychometric and coaching approaches with a dash of theatrical technique to deliver an innovative learning experience. Throughout your journey, you will engage in skill-building exercises with your peers and receive constructive feedback from an experienced professional coach.

In between sessions, you will be encouraged to reflect, share and practice in order to deepen your learning and commitment. Maintaining a personal journal that serves as the basis for an action approach to communication is strongly encouraged.

Audience

- Human resource, leadership and development professionals
- Team leaders
- Anyone who manages others (or aspires to do so)
- Teams or groups of colleagues who wish to maximize their impact within a remote environment

Program Leaders

This program will be delivered by a group of experienced professional dothinkdo coaches.

About Dothinkdo

Dothinkdo is a London (U.K.)-based creative communication consultancy with over 20 years of experience in delivering high-impact leadership, communication and behavioural change programs. Its unique “through a lens” training approach is informed by founder and director Glynne Steele’s work as an award-winning theatre director and film actor. His extensive stage experience has enabled him to create learning environments that allow students to explore and express themselves, and thereby generate outcomes that work best for them.

To Register

Executive Education

www.sauder.ubc.ca/executive

Tel. 604.822.8400 (toll-free 1.800.618.3932)