UBC Sauder EDI Committee Workplan

**2020**
- **July:** Dean Helsley announces creation of EDI Committee as part of UBC Sauder’s commitment to equity, diversity, and inclusion.
- **August:** Terms of Reference drafted.
- **September:** Committee membership filled.
- **October:** Committee holds first meeting.
- **November:** Meetings to continue approx. every two weeks initially. Began drafting EDI goals and actions for students, alumni, staff, and faculty.

**2021**
- **Jan-Mar:** First report of EDI feedback published Oct. 16.
- **Apr-Aug:** Refinement and consolidation of goals and actions; approval by Dean; consult with stakeholders.

**2022**
- **Jan-Mar:** Establish working groups.
- **Apr-Aug:** Review available data sources. Identify additional data needs.

**2023**
- **Jan-Mar:** Refine EDI goals and actions.
- **Apr-Aug:** Survey stakeholders; analyze results. Refine goals, actions, implementation plan; identify performance indicators.

**2024**
- **Jan-Mar:** Hold townhalls with students, alumni, staff, and faculty.
- **Apr-Aug:** Hold focus groups; analyze results. Begin preparation of first annual EDI report; target July release.