

UBC Sauder EDI Committee Workplan



Dean Helsley announces creation of EDI Committee as part of UBC Sauder's commitment to equity, diversity, and inclusion

Committee Terms of Reference drafted

Committee membership filled

Committee holds first meeting

Meetings to continue approx. every two weeks initially

Established Community Agreement for committee's discussions

Online EDI feedback portal launched Sep. 15

Began drafting EDI goals and actions for students, alumni, staff, and faculty

Refinement and consolidation of goals and actions

First report of EDI feedback published Oct. 16

v1.0 of goals and actions; approval by Dean; consult with stakeholders

Establish working groups

Identify key questions that need to be answered with data

Review available data sources

Identify additional data needs

Hold townhalls with students, alumni, staff, and faculty

Hold focus groups; analyze results

Refine EDI goals and actions

Survey stakeholders; analyze results

Refine goals, actions, implementation plan; identify performance indicators

Begin preparation of first annual EDI report; target July release