

8. **TEACHING**

(a) *Areas of special interest and accomplishments*

Organizational Behavior, Leadership and Ethics, Workplace Deviance, Emotions, Mindfulness

(b) *Courses Taught at UBC*

Session	Course Number	Scheduled Hours	Class Size	Hours Taught			
				Lectures	Tutorials	Labs	Other
Spring 2020	COMM625A	36.0	4	36.0			PhD seminar
Spring 2020	COMM292-209	36.0	54	36.0			Undergraduate
Winter 2019	BAHR550-002	20.0	50	20.0			FMBA
Winter 2019	BAHR550-001	20.0	48	20.0			FMBA
Summer 2019	BA514-818	4.0	44	4.0	4.0 for final presentation		IMBA residency
Spring 2019	COMM292-207	36.0	52	36.0			Undergraduate
Spring 2019	COMM292-208	36.0	56	36.0			Undergraduate
Spring 2019	COMM292-209	36.0	53	36.0			Undergraduate
Winter 2018	BA564-817	19.5	30	19.5			IMBA
Winter 2018	BA508-817	14.0	30	14.0			IMBA
Spring 2018	COMM292-207	36.0	52	36.0			Undergraduate
Spring 2018	COMM292-208	36.0	54	36.0			Undergraduate
Spring 2018	COMM625A	36.0	2	36.0			PhD seminar
Summer 2017	BA501-817	4.0	27	4.0	4.0 for final presentation		IMBA residency

(c) *Graduate Research Supervision*

Student Name	Program Type	Year		Supervisory Role (supervisor, co-supervisor, committee member)
		Start	Finish	
Jooyeon Park	Executive Education (Korea 1+1 Program)	2019	2020	Industry Project Faculty Supervisor
Barnini Bhattacharyya	Ph.D	2016	In progress	Dissertation Committee Member

(d) *Graduate Program Supervision*

Student Name	Program Type	Year		Supervisory Role (supervisor, co-supervisor, committee member)
		Start	Finish	
N/A				

(e) *Continuing Education Activities*

1. Food for Thoughts Faculty Teaching Lunch Series, Sauder at UBC, 2019-2020
2. Faculty-Wide Seminar—Professor Darren Dahl, Sauder at UBC, January 2020
3. Faculty-Wide Seminar—Professor Tim Huh, Sauder at UBC, November 2019
4. The Productivity Process—Research Tips and Strategies from Prolific Junior Faculty (Professional Development Workshop), AOM Annual Conference at Boston, August 2019
5. Behavioral Ethics Research: A Fourth Annual Pecha Kucha Springboard and Network Session (Professional Development Workshop), AOM Annual Conference at Boston, August 2019
6. OB Research Roundtables, AOM Annual Conference at Boston, August 2019
7. Workshop on Equity and Diversity in Hiring, Dean's Office, Sauder School of Business, UBC, June 2019
8. 3rd Annual RHL Instructors Conference, Sauder School of Business, UBC, May 2019
9. Food for Thoughts Faculty Teaching Series, Sauder at UBC, 2018-2019
10. Ivey Teaching with Cases Workshop (*Taught by Nicole Haggerty*), University of British Columbia, August 2018
11. The Productivity Process—Research Tips and Strategies from Prolific Junior Faculty (Professional Development Workshop), AOM Annual Conference at Chicago, August 2018
12. Congratulations! You Got A Revise and Resubmit! Now What? (Professional Development Workshop), AOM Annual Conference at Chicago, August 2018
13. Workshop on Equity and Diversity in Hiring, Dean's Office, Sauder School of Business, UBC, June 2018
14. Workshop on Creating An Inclusive Workplace: Recognizing and Preventing Sexual Harassment, Sauder School of Business, UBC, April 2018
15. 2nd Annual RHL Instructors Conference, Sauder School of Business, UBC, April 2018
16. Introduction to Mediation, Moderation, and Conditional Process Analysis Workshop (*Taught by Andrew Hayes*), University of British Columbia, March 2018
17. OMT Paper Development and Reviewing Workshop, University of British Columbia, February 2018
18. Food for Thoughts Faculty Teaching Series, Sauder at UBC, 2017-2018
19. Introduction to Structural Equation Modeling: Foundations of Measurement, Path, and Structural Regression Models Workshop (*Taught by Dev Dalal*), University of British Columbia, November 2017
20. Workshop on Equity and Diversity in Hiring, Dean's Office, Sauder School of Business, UBC, August 2017
21. 9th Annual OB Research Incubator (Professional Development Workshop), AOM Annual Conference at Atlanta, August 2017

22. Mentoring at the Interface: From Leadership Research Proposals to High Quality Publications (Professional Development Workshop), AOM Annual Conference at Atlanta, August 2017

(f) *Visiting Lecturer (indicate university/organization and dates)*

N/A

(g) *Other*

N/A

9. SCHOLARLY AND PROFESSIONAL ACTIVITIES

(a) *Areas of special interest and accomplishments*

Organizational Behavior, Leadership and Ethics, Workplace Deviance, Emotions, Mindfulness

(b) *Research or equivalent grants (indicate under COMP whether grants were obtained competitively (C) or non-competitively (NC))*

Granting Agency	Subject	COMP	\$ Per Year	Year	Principal Investigator	Co-Investigator(s)
SSHRC Insight Grants	The Role of Motivation in Abusive Leadership	C	43,168	2020 - 2024	Lingtao Yu	Sandra Robinson
UBC SPARC Bridge Fund	Abusive Supervision and Emotions	NC	2,500	2019	Lingtao Yu	
Sauder Dean's Bridge Fund	Abusive Supervision and Emotions	NC	12,500	2019	Lingtao Yu	
Sauder Dean's Office	Travel Grant to Attend Academy of Management Annual Conference in Boston, MA	NC	2,500	2019	Lingtao Yu	
UBC Sauder Exploratory Research Grant	Envy and Creativity	C	5,000	2019	Lingtao Yu	
Sauder Dean's Office	Travel Grant to Attend Academy of Management Annual Conference in Chicago, IL	NC	2,000	2018	Lingtao Yu	
UBC Sauder Exploratory Research Grant	Abusive Supervision and Time	C	7,000	2018	Lingtao Yu	
UBC Hampton Research Endowment Fund	Abusive Supervision in Teams	C	10,000 (2 years)	2017	Lingtao Yu	
Sauder Dean's Office	Travel Grant to Attend Academy of Management Annual Conference in Atlanta, GA	NC	2,000	2017	Lingtao Yu	

SIOP (Society of Industrial and Organizational Psychology) Small Research Grant	Abusive Supervision, Performance, and Career Outcomes	C	7,500 (USD)	2016	Lingtao Yu	Michelle Duffy
SHRM (Society of Human Resources Management) Foundation	Abusive Supervision Variability, Trajectory, and Dispersion	C	5,000 (USD)	2016	Lingtao Yu	
IACMR (International Association for Chinese Management Research) Kwok Leung Fund	Unethical Leadership and Discrete Emotions	C	10,000 (RMB)	2016	Lingtao Yu	
Graduate School at University of Minnesota	Travel and Career Development Grant to Attend Academy of Management Annual Conference from 2014 to 2016	C	9,645 (USD; 3 years)	2014 - 2016	Lingtao Yu	
Carlson School of Management (U of Minnesota) Dean's Small Research Grant	Supervisor/Subordinate Performance, Social Motivations, and Abusive Supervision	C	8,100 (USD)	2015	Lingtao Yu	Elizabeth Campbell
Carlson School of Management (U of Minnesota) Dean's Small Research Grant	Team Mindfulness	C	4,490 (USD)	2015	Lingtao Yu	Mary Zellmer-Bruhn
Carlson School of Management (U of Minnesota) Dean's Small Research Grant	Abusive Supervision, Attributed Motivations, and Discrete Emotions	C	9,000 (USD)	2014	Lingtao Yu	Michelle Duffy
Center for Human Resources and Labor Studies (U of Minnesota) Small Research Grant	7 research projects on abusive supervision, emotions, and workplace deviance	C	26,100 (USD; 4 years)	2012 - 2015	Lingtao Yu	

(c) *Research or equivalent contracts (indicate under COMP whether grants were obtained competitively (C) or non-competitively (NC)).*

Granting Agency	Subject	COMP	\$ Per Year	Year	Principal Investigator	Co-Investigator(s)
N/A						

(d) *Invited Presentations (Identify whether International/National/Local)*

1. Scheduled June, 2020. Mindfulness and Mindfulness Meditation. An invitation-only workshop on “ A Better Tomorrow? Work and Well-being in the Entrepreneurial Society” in Steninge, Sweden. – *International*
2. Scheduled June, 2020. Whiplash Effect—The Role of Attributed Motives in Emotional and Behavioral Responses to Abusive Supervision. Hong Kong Baptist University, Hong Kong. –*International*
3. December, 2019. Some New Insights on Abusive Supervision: Two Empirical Studies. Wuhan University, Wuhan, China. –*International*
4. November, 2019. Experiences/Lessons from Junior Faculty in OBHR. Guest Speaker for COMM623 (instructor: Sanghoon Lee), University of British Columbia, BC, Canada. –*Local*
5. October, 2019. Perspectives from New Faculty at Sauder. Food for Thoughts Faculty Teaching Lunch Series. University of British Columbia, BC, Canada. –*Local*
6. October, 2019. High-Performing-but-Abusive Bosses. Syracuse University, NY, United States. – *International*
7. June, 2018. When Your Boss is Chameleonic: An Investigation of Abusive Supervision Variability. Catolica-Lisbon School of Business & Economics, Lisbon, Portugal. –*International*

(e) *Other Presentations*

1. Zhong, R., **Yu, L.**, & Zhu, J. (2020). Team Gossip Prevents the Negative Effect of Abusive Supervision on Team Norms and Effectiveness. Paper *to be presented* at the 80th Annual Meeting of Academy of Management, Vancouver, BC, Canada.
2. **Yu, L.**, & Duffy, M. K. (2020). The role of time in abusive supervision. Symposium *to be presented* at the 80th Annual Meeting of Academy of Management, Vancouver, BC, Canada.
3. **Yu, L.** (2019). New insights on dark side of leadership. Paper presented at Academy of Management Specialized Conference: Responsible Leadership in Rising Economies, Bled, Slovenia.
4. **Yu, L.** (2019). A latent profile analysis of abusive supervision. Symposium presented at the 79th Annual Meeting of Academy of Management, Boston, MA.
5. Carnevale, J. B., Huang, L., Vincent, L. C., **Yu, L.**, & He, W. (2019). Outshined and envious: A Self-evaluation maintenance model of employee reputation for creativity and supervisor narcissism. Symposium presented at the 79th Annual Meeting of Academy of Management, Boston, MA.
6. **Yu, L.** (2018). Abusive supervision variability. Paper presented at the 78th Annual Meeting of Academy of Management, Chicago, IL.
7. **Yu, L.** (2018). Abusive supervision in teams. Symposium presented at the 78th Annual Meeting of Academy of Management, Chicago, IL.
8. **Yu, L.** (2017). When bosses are chameleonic: A new model of abusive supervision. Paper presented at the 77th Annual Meeting of Academy of Management, Atlanta, GA.
9. **Yu, L.**, Wagner, D., Barnes, C., & Leavitt, K. (2017). Sex at home and abusive supervision at work. Paper presented at the 77th Annual Meeting of Academy of Management, Atlanta, GA.

10. **Yu, L., & Duffy, M. K.** (2016). High-performing-but-abusive bosses: A psychological licensing perspective of abusive supervision and career success. Paper presented at the 76th Annual Meeting of Academy of Management, Anaheim, CA.
11. **Yu, L., & Duffy, M. K.** (2016). Attributions, discrete emotions, and abusive supervision. Symposium presented at the 76th Annual Meeting of Academy of Management, Anaheim, CA.
12. **Yu, L., & Zellmer-Bruhn, M. E.** (2016). Preventing the barrel from going bad: Team mindfulness as a safeguard against conflict transformation and social undermining. Paper presented at the 11th Annual Conference of the Interdisciplinary Network for Group Research (INGRoup), Helsinki, Finland.
13. **Yu, L., & Duffy, M. K.** (2016). A Whiplash effect? Attributions determine reactions to abusive supervision. Poster presented at the 31th Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
14. **Yu, L., & Zellmer- Bruhn, M. E.** (2016). Team mindfulness safeguards teams against negative interpersonal processes in teams. Poster presented at the 31th Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
15. **Sawyer, K., Thoroughgood, C., Duffy, M. K., Scott, K., Adair, E., & Yu, L.** (2016). The impact of mindfulness on interpersonal relationships at work. Symposium presented at the 31th Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
16. **Yu, L., & Duffy, M. K.** (2015). The spiral of abuse? Reciprocal relationships among abusive supervision, performance, and motives. Paper presented at the 75th Annual Meeting of Academy of Management, Vancouver, BC, Canada.
17. **Yu, L., & Campbell, E. M.** (2015). Hidden predictors of bosses' bad behaviors: Nonlinear effects of subordinate and supervisor performance on abusive supervision. Paper presented at the 75th Annual Meeting of Academy of Management, Vancouver, BC, Canada.
18. **Yu, L., & Duffy, M. K.** (2015). Attributed motives determine emotional and behavioral reactions to abusive supervision. Poster presented at the 30th Annual Conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
19. **Yu, L., & Duffy, M. K.** (2015). An examination of emotional labor, subordinate performance, and abusive supervision. Symposium presented at the 30th Annual Conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
20. **Yu, L., & Duffy, M. K.** (2014). I abuse you, because I envy you: An investigation of envy and abusive supervision. Symposium presented at the 74th Annual Meeting of Academy of Management, Philadelphia, PA.
21. **Vogel, R., & Yu, L.** (2014). Two faces of coworker's envy: A process model of antecedents and consequences of envy. Symposium presented at the 74th Annual Meeting of Academy of Management, Philadelphia, PA.
22. **Zellmer- Bruhn, M. E., Yu, L., Maloney, M. M., & Bresman, H.** (2014). Language and knowledge processes in multicultural teams. Symposium presented at the 74th Annual Meeting of Academy of Management, Philadelphia, PA.
23. **Yu, L., & Zellmer-Bruhn, M. E.** (2014). Team mindfulness: Theoretical development of a new collective construct. Symposium presented at the 74th Annual Meeting of Academy of Management, Philadelphia, PA.

24. **Yu, L.** (2014). Why do you abuse me? An emotional labor model of abusive supervision. Poster presented at the 29th Annual Conference of the Society for Industrial and Organizational Psychology, Honolulu, Hawaii.
25. Vogel, R., Duffy, M. K., & **Yu, L.** (2013). The psychological mechanism explaining the effects of envy on its consequences. Symposium presented at the 73rd Annual Meeting of Academy of Management, Orlando, FL.
26. **Yu, L.**, & Zellmer-Bruhn, M. (2013). Team mindfulness: construct development and validation. Poster presented at the 8th Annual Conference of the Interdisciplinary Network for Group Research, Atlanta, GA.

(f) *Other*

N/A

(g) *Conference Participation (Organizer, Keynote Speaker, etc.)*

1. Scheduled OB Division Doctoral Consortium Panelist, the 80th Annual Meeting of Academy of Management, Vancouver, BC, Canada.
2. OB Division Doctoral Consortium Panelist, the 79th Annual Meeting of Academy of Management, Boston, MA.

10. **SERVICE TO THE UNIVERSITY**

(a) *Areas of special interest and accomplishments*

(b) *Memberships on committees, including offices held and dates*

1. BComm Review Committee, Sub-Committee on Industry Connections & Experiential Learning, Sauder School of Business, UBC (2019)
2. Research Advisory Committee, Sauder School of Business, UBC (2019)
3. PhD advisor, OBHR Division, Sauder School of Business, UBC (since 2018)
4. Faculty Search Committee, OBHR Division, Sauder School of Business, UBC (2017, 2018, 2019)
5. Faculty Search Committee, Department of Work and Organizations, Carlson School of Management, University of Minnesota (2013)

(c) *Other service, including dates*

1. Speaker: Brown Bag with PhD Students and Junior Faculty
2. Organizer: Leadership Mini-Conference (co-organize with Daniel Skarlicki, Danielle van Jaarsveld, Michael Daniels), January 2020
3. Speaker: Experiences/Lessons from Junior Faculty in OBHR for PhD Seminar of COMM623 (instructor: Sanghoon Lee), November 2019
4. Speaker: Workshop for Sauder Leading With Confidence Program, October 2019

5. Speaker: Perspectives from New Faculty at Sauder, Food for Thoughts Teaching Series at Sauder, October 2019
6. Speaker: Video Series on How Sauder Faculty Research Promotes Responsible Business and Leadership, July 2019
7. Judge: External Sauder JDC West Guest, October 2018
8. Organizer: OBHR Division PhD Student Lunch with Junior Faculty (2017, 2018, 2019)
9. Invited Panelist: Alpha Kappa Psi Ignite Networking—Student Event (2018)

11. SERVICE TO THE COMMUNITY

(a) Memberships on scholarly societies, including offices held and dates

- Member, International Association for Chinese Management Research (2014 - present)
- Member, OB&HR Division, Academy of Management (2010 - present)
- Member, Society of Industrial and Organizational Psychology (2010 - present)

(b) Memberships on other societies, including offices held and dates

(c) Memberships on scholarly committees, including offices held and dates

- Small Grant Award Committee (3-year term), Society of Industrial and Organizational Psychology (2019)
- Member of Best Conference Paper Award Committee, HR Division, Academy of Management (2018)

(d) Memberships on other committees, including offices held and dates

- Ambassador, OB Division, Academy of Management (2018, 2019)

(e) Editorships (list journal and date)

(f) Reviewer (journal, agency, etc. including dates)

Journals—

- Academy of Management Journal (2018, 2019)
- Journal of Applied Psychology (2017, 2018, 2019, 2020)
- Administrative Science Quarterly (2018)
- Personnel Psychology (2018, 2020)
- Journal of Organizational Behavior (2018, 2020)
- Human Relations (2018)
- Journal of Management Studies (2018)
- Asian Pacific Journal of Management (2018)

Agency—

- SSHRC Grant Application (2018)

Conferences—

- OB Division, Annual Meeting of Academy of Management (2012 - present)
- HR Division, Annual Meeting of Academy of Management (2012 - present)
- Annual Meeting of Society of Industrial and Organizational Psychology (2015 - present)
- Annual Meeting of Interdisciplinary Network for Group Research (2013 - present)
- Meeting of International Association for Chinese Management Research (2016, 2018)

(g) *External examiner (indicate universities and dates)*

(h) *Consultant (indicate organization and dates)*

(i) *Other service to the community*

- Session Chair, Canadian Industrial and Labor Relation Conference (CIRA-ACRI), University of British Columbia (June 2019)

12. AWARDS AND DISTINCTIONS

(a) *Awards for Teaching (indicate name of award, awarding organizations, date)*

1. Excellence in Teaching Award, Carlson School of Management, University of Minnesota, 2014

(b) *Awards for Scholarship (indicate name of award, awarding organizations, date)*

1. Finalist, Alvah H. Chapman Jr. Outstanding Dissertation Award, FIU Center for Leadership and Academy of Management Network of Leadership Scholars, 2018
2. Doctoral Recruitment Award, UBC, 2017
3. Best Student Paper Award Runner-up, HR Division of Academy of Management, 2017
4. Small Research Grant Award, Society of Industrial and Organizational Psychology, 2016
5. Johnson A. Edosomwan Leadership Award for the most promising research at the Academy of Management, 2016
6. SHRM (Society for Human Resource Management) Foundation Dissertation Grant Award, 2016
7. Doctoral Dissertation Fellowship Award, Carlson School of Management, University of Minnesota, 2016
8. IACMR (International Association for Chinese Management Research) Kwok Leung Memorial Dissertation Award, 2016
9. Graduate School Summer Research Internship Award, University of Minnesota, 2016
10. Travel Award, 31th Annual Conference of Society of Industrial and Organizational Psychology, 2016
11. Irwin Goldstein Scholarship, Society of Industrial and Organizational Psychology, 2016
12. Finalist, John C. Flanagan Award, 31th Annual Conference of Society of Industrial and Organizational Psychology, 2016
13. Doctoral Dissertation Fellowship Award, Graduate School, University of Minnesota, 2015

14. Doctoral Dissertation Fellowship Award, Carlson School of Management, University of Minnesota (declined; to accept University-level Fellowship), 2015
15. Best Paper Proceedings, OB Division of Academy of Management, 2015
16. Thesis Research Award, Graduate School, University of Minnesota, 2015
17. Conference Travel Fellowship, Carlson School of Management, University of Minnesota, 2014, 2015, 2016
18. Finalist, Emerald Best International Symposium Award, 74th Annual Meeting of Academy of Management, 2014
19. Best Conference Poster, 8th Annual Conference of Interdisciplinary Network for Group Research, 2013
20. Best Student Research Award, University of Massachusetts, 2010
21. Outstanding Graduate, Shandong Province, China, 2008
22. Best Undergraduate Thesis, Qingdao University, 2008

(c) *Awards for Service (indicate name of award, awarding organizations, date)*

1. Outstanding Reviewer Award, OB Division of Academy of Management, 2017

(d) *Other Awards*

13. OTHER RELEVANT INFORMATION (Maximum One Page)

- Attended PhD and Msc Students Orientation, Sauder at UBC, September 2018, 2019
- Attended IMBA lunch (April, 2019) and send off dinner (May, 2019)
- Attended Media Training, Sauder at UBC, May 2018

THE UNIVERSITY OF BRITISH COLUMBIA
Publications Record

SURNAME: Yu

FIRST NAME: Lingtao
MIDDLE NAME(S):

Initials: LY
Date: 05/02/2020

1. REFEREED PUBLICATIONS

(a) *Journals*

1. **Yu, L.**, Duffy, M. K., & Tepper, B. J. 2018. Consequences of downward envy: A model of self-esteem threat, abusive supervision, and supervisory leader self-improvement. ***Academy of Management Journal***, 61(6), 2296-2318.
2. **Yu, L.**, & Zellmer-Bruhn, M. E. 2018. Introducing team mindfulness and considering its safeguard role against conflict transformation and social undermining. ***Academy of Management Journal***, 61(1), 324-347.

(b) *Conference Proceedings*

1. **Yu, L.**, & Duffy, M. K. 2015. The spiral of abuse? Reciprocal relationships among abusive supervision, performance, and motives. In John H. (Ed.), *Best Paper Proceedings of the Seventy-fifth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.

(c) *Other*

1. Duffy, M. K., & **Yu, L.** 2016. Abusive supervision. In Griffin. R. (Ed.), *Oxford Bibliographies in Management*. New York: Oxford University Press.

2. NON-REFEREED PUBLICATIONS

(a) *Journals*

1. **Yu, L.**, & Zellmer-Bruhn, M. May, 2019. What mindfulness can do for a team. Harvard Business Review. <https://hbr.org/2019/05/what-mindfulness-can-do-for-a-team>
2. **Yu, L.**, Duffy, M. K., & Tepper, B. J. September, 2018. Why supervisors envy their employees. Harvard Business Review. <https://hbr.org/2018/09/why-supervisors-envy-their-employees>

(b) *Conference Proceedings*

(c) *Other*

1. Zellmer-Bruhn, M. E., & **Yu, L.** 2015. Cross-cultural management. *The Wiley Encyclopedia of Management 3rd Edition, Volume 6, International Management*. John Wiley & Sons, Inc.

3. BOOKS

(a) *Authored*

(b) *Edited*

(c) *Chapters*

1. Duffy, M. K., & **Yu, L.** 2018. Toxic emotions at work. In Anderson. N., Ones. D. S., Viswesvaran, C., & Sinangil, H. K. (Eds.), *Handbook of Industrial, Work and Organizational Psychology*, 2nd Edition. SAGE Publications Ltd.
2. **Yu, L.**, & Duffy, M. K. 2016. A social-contextual view of envy in organizations: From both envious and envied perspectives. In Smith, R., Merlone, U., & Duffy, M. K. (Eds.), *Envy at Work and in Organizations*. Oxford University Press.

4. **PATENTS**

5. **SPECIAL COPYRIGHTS**

6. **ARTISTIC WORKS, PERFORMANCES, DESIGNS**

7. **OTHER WORKS**

8. **WORK SUBMITTED (including publisher and date of submission)**

1. **Yu, L.**, & Duffy, M. K. (advanced R&R with minor revision requested, March 2020). Attributed motives, emotions, and abusive supervision. (Exact title removed to protect blind review process). *Journal of Applied Psychology*.
2. Yang, T., Glomb, T., & **Yu, L.** (advanced R&R, February 2020). Mindfulness intervention. (Exact title removed to protect blind review process). *Journal of Applied Psychology*.
3. Campbell, E*. M., & **Yu, L***. (advanced R&R, February 2020). Nonlinear effects of performance on abusive supervision. (Exact title removed to protect blind review process). *Personnel Psychology*.
*--Equal Authorship
4. **Yu, L.** (advanced R&R, December 2019). Abusive supervision variability. (Exact title removed to protect blind review process). *Academy of Management Journal*.
5. **Yu, L.**, Duffy, M. K., Campbell, E. M., & Adir, L. (R&R, December 2019). A moral licensing perspective of abusive supervision and career outcomes. (Exact title removed to protect blind review process). *Academy of Management Journal*.
6. **Yu, L.**, Wagner, D., Barnes, C., & Leavitt, K. (under review, March 2020). Sex at home and abusive supervision at work. (Exact title removed to protect blind review process). *Academy of Management Journal*.
7. Carnevale, J. B., Huang, L., Vincent, L. C., **Yu, L.**, & He, W. (under review, March 2020). Outshined and envious: A Self-evaluation maintenance model of employee reputation for creativity and supervisor narcissism. (Exact title removed to protect blind review process). *Organizational Behavior and Human Decision Process*.

9. **WORK IN PROGRESS (including degree of completion)**

(a) *Completed Working Papers*

1. Zhong, R., **Yu, L.**, & Zhu, J. Gossip in abusive supervision. (Revising manuscript for submission to *Academy of Management Journal*).

2. **Yu, L.**, Duffy, M. K., & Tepper, B. A latent profile analysis in abusive supervision. (Revising manuscript for submission to *Academy of Management Journal*).
3. **Yu, L.** Abusive supervision in teams. (Revising manuscript for submission to *Academy of Management Journal*).
4. **Yu, L.**, & Duffy, M. K. The spiral of abuse? Reciprocal relationships among abusive supervision, performance, and motives. (Revising manuscript for submission to *Journal of Applied Psychology*).

(b) Other Works in Progress

1. **Yu, L.**, Duffy, M., & Wei, W. Abusive supervision, performance, and temporal factors. (*Stage: writing*).
2. Nguyen, H., Daniel, M., & **Yu, L.** Abusive supervision differentiation. (*Stage: writing*).
3. **Yu, L.**, & Li, W. Mindfulness intervention and abusive supervision. (*Stage: data collection*).
4. **Yu, L.**, & Huang, L. Envy in the workplace. (*Stage: data collection*).