

**POSITION ANNOUNCEMENT**  
**Organizational Behavior & Human Resources Division**

The Sauder School of Business of the University of British Columbia is seeking applicant(s) for Part-time Instructor position(s) for teaching: (1) Management & Organizational Behaviour (Introduction to Organizational Behaviour), and (2) Managing the Employment Relationship (Introduction to Human Resources Management) beginning July 1, 2020.

**Qualifications:**

- Completion of post-graduate degrees such as a master degree in Organizational Behavior or Human Resource Management or equivalent.
- Demonstrated excellence in teaching and management experience. In particular, the candidate should have proven teaching experience in a broad variety of courses including Organizational Behaviour, Human Resource Management, and introductory business fundamentals.
- Relevant academic and work experience in these same areas of expertise.
- Familiarity with learning management systems, classroom technology and innovative pedagogical approaches to create inspiring learning experiences.
- Willingness to support student activities such as coaching case competitions, and providing career development guidance.
- Ability to work collaboratively and productively with other instructors and staff.

**Responsibilities:** The position will focus on teaching graduate and undergraduate level courses in Organizational Behaviour and Human Resource Management at the Sauder School of Business. The courses, (1) Introduction to Organizational Behavior, and (2) Introduction to Human Resources Management will require the candidate to possess skills and understanding in all the major areas of Organizational Behavior, Human Resource Management and be prepared to teach at the undergraduate and graduate levels. Other responsibilities and expectations include: Liaising with faculty members to prepare syllabus and materials, course coordination and innovation, and participation in faculty and undergraduate/graduate program preparatory and review meetings, holding office hours and related activities. We also expect the candidate to engage in professional development.

**Application Procedure:** Interested candidates should submit a letter of interest, a résumé or CV, a statement of teaching philosophy, prior course evaluations and three letters of reference to:



Email: [obhrrecruiting@sauder.ubc.ca](mailto:obhrrecruiting@sauder.ubc.ca)  
Organizational Behavior & Human Resources Division  
University of British Columbia  
UBC Sauder School of Business  
2053 Main Mall  
Vancouver, BC V6T 1Z2

A teaching demonstration may be required as part of the interview process.

**Application Deadline: March 31, 2020**

We thank all applicants for their interest. Only those candidates selected for an interview will be contacted.

UBC hires on the basis of merit and is strongly committed to equity and diversity within its community. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

