

Sones, Trevor J.

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Education

M.A. Dispute Resolution, University of Victoria (2007).

B.A. Hon. Carleton University "Criminology and Criminal Justice, Concentration in Law" (2002).

Distinctions

- ◆ Over 650 days of mediation/negotiation experience involving hundreds of different disputes.
- ◆ Over 100 days experience teaching either Negotiation, Conflict Resolution, Mediation skills
- ◆ Publication, book, "Choosing Between Med-Arb and Arb-Med: An Exploratory Study (2009)
- ◆ Publication, "Social Construction of Neutrality in Problem Solving Mediation" (2005).
- ◆ Conference Speaker, Lancaster Bargaining in the Broader Public Sector, (2014)
- ◆ Instructor, Workshop on Disclosure in Bargaining, Lancaster (2013)
- ◆ Conference Speaker, International Conference on Mediation (Suva, Fiji, 2006).
- ◆ University of Victoria Academic Scholarship (2004, 2005, 2006).
- ◆ Graduated Summa Cum Laude (Highest Honours) Carleton University (2002).
- ◆ Carleton University Deans List (1999, 2000, 2001).
- ◆ Carleton University Academic Scholarship (1999, 2000, 2001).

Work Experience

2019 – Adjunct Professor, Sauder School of Business, UBC

Teaching Labour Relations Course to the Bachelor of Commerce 3rd and 4th year students.

2019 – Ch'nook Indigenous Business Education, Sauder School of Business, UBC

Adult education working with Indigenous leaders providing Negotiation and Conflict Resolution skills training as it applies to real life workplaces and business negotiations contexts.

2017 – Adjunct Professor, School of Public Administration UVic

Teaching advanced level mediation/negotiation skills course for the core curriculum of the Masters of Dispute Resolution Program.

2008 to Present - Mediator, *B.C. Labour Relations Board.*

Over ten years of mediation experience province wide at the individual, local, municipal and provincial level, dealing with both the public and private sector. Developed and conducted numerous multi-day courses/training sessions on the topics of; Mediation, Negotiation, Conflict Resolution/Assessment and Labour Relations. Refined my understanding of the interplay between mediation/conflict resolution theory and practice.

2007 Director of Industry/Government Relations. *Reboot Communications Ltd.*

Project management experience involving a multitude of strategic planning and analysis, partnership development, stakeholder engagement and negotiation. Refined facilitation of contract development and negotiation with complicated and politically sensitive issues and considerations. Skilled at the careful interaction of working with a multitude of senior officials such as the Chairman of the National Energy Board, Secretary General of Interpol, Senators, Governors, Ministers etc. Experienced supervisor.