

ORGANIZATIONAL BEHAVIOUR & HUMAN RESOURCES DIVISION
JOB POSTING (2019)

The Organizational Behaviour & Human Resources Division of the Sauder School of Business at the University of British Columbia (Vancouver Campus) invites applications for two tenure track Assistant Professor positions in Organizational Behaviour to start July 1, 2020. The first position is open to applicants specializing in any Organizational Behaviour topic while for the second position we are seeking a candidate with expertise in Leadership and Diversity. Candidates should demonstrate potential to conduct high-quality research, publish in top tier management journals, and hold or be very close to completing a Ph.D. by July 1, 2020.

We seek candidates who are developing an active research program focusing on Organizational Behaviour who demonstrate research and teaching excellence. Duties will include making a significant research contribution to the field, developing and teaching Organizational Behaviour classes in our undergraduate and graduate education programs, supervising Ph.D. students, and contributing to other teaching and administrative initiatives in the Organizational Behaviour & Human Resources Division at the Sauder School of Business. Teaching and service requirements are similar to other research-intensive universities. UBC Sauder provides generous start up grants for research, and extensive development opportunities and support for junior faculty including an active [seminar series](#), faculty “lunch and learn” sessions that focus on teaching development, methods workshops, and paper development workshops. In addition, the Canadian Federal Government sponsors several research funding competitions through the [Social Sciences and Humanities Research Council](#).

The [Organizational Behaviour & Human Resources Division](#) consists of 12 scholars in an interdisciplinary division with both macro and micro research interests who study a wide range of workplace and organizational issues and publish in top tier management journals. The [Sauder School of Business](#) is part of the [University of British Columbia](#) (UBC). UBC attracts a high quality, and diverse student body. UBC is located in Vancouver, British Columbia, Canada, considered as one of the best places to live in the world, and the location for the 2020 Academy of Management (AOM) Annual Meeting. With a population of 2.5 million, Vancouver is a vibrant and multicultural city situated between the mountains and the Pacific Ocean, two hours from Whistler, and Seattle, Washington.

A full application package should include: (1) a cover letter, (2) a research statement, (3) a teaching statement, (4) a curriculum vitae, (5) two research papers and/or a dissertation proposal, and (6) a record of teaching evaluations (if applicable). Please compile your application documents into one PDF file, using your last name (e.g., vanJaarsveld.pdf) as the file name, and submit the application to: **OBHRrecruiting@sauder.ubc.ca**. In addition, we ask for three confidential reference letters to be sent to us separately by your referees in support of your job application. Please ask your referees to include your name in the filename (e.g., “vanJaarsveld – Letter of Recommendation.pdf”), and to submit their references separately from your application package to: **OBHRrecruiting@sauder.ubc.ca**. All documents must be in PDF format.

We will be interviewing a small number of candidates at AOM Annual Meeting in Boston, MA. Priority for AOM interviews will be given to candidates who submit a cover letter and CV by **July 29, 2019**. **The formal submission deadline is August 19, 2019**. We strongly encourage applicants to submit their complete application by **August 19, 2019** to receive full consideration although application review will be ongoing. Please direct any questions via email to Danielle van Jaarsveld (vanjaarsveld@sauder.ubc.ca), Chair of the Organizational Behaviour and Human Resources Division. Information regarding hiring is available at: http://www.sauder.ubc.ca/Faculty/People/Faculty_Openings

Applicants to faculty positions at the Sauder School of Business are asked to complete the following equity survey. The survey link for this ad is https://ubc.ca1.qualtrics.com/jfe/form/SV_8vwljQkA0UpSxn. Your participation is voluntary and anonymous. The information will not be used to determine eligibility for employment. The answers will be collated to provide data that can assist us in understanding the diversity of our applicant pool and identifying potential barriers to the employment of designated equity group members. This survey takes only a minute to complete. You may self-identify in one more of the designated equity groups. You may decline to identify in any or all of the questions by choosing "prefer not to disclose." Thank you in advance for your participation.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Kindly indicate your legal status to work in Canada.